

Training Terms & Conditions

<p>1. INTERPRETATION</p> <p>1.1 The definitions and rules of interpretation in this condition apply in these terms and conditions (Conditions).</p> <p>Contract: the Customer's purchase order and TAG's acceptance of it, or the Customer's acceptance of a quotation for Training by TAG under condition 2.2.</p> <p>Customer: the person, firm or company who purchases Training from TAG.</p> <p>Customer's Equipment: any equipment including equipment belonging to the Customer's employees, systems, cabling or facilities provided by the Customer and used directly or indirectly in the supply of Training.</p> <p>Deliverables: all Documents, products and materials developed by TAG or its agents, subcontractors, consultants and employees in relation to the Training in any form.</p> <p>Document: includes, without limitation, in addition to any document in writing, any drawing, map, plan, diagram, design, picture or other image, tape, disk or other device or record embodying information in any form.</p> <p>In-put Material: all Documents, information and materials provided by the Customer relating to the Training.</p> <p>Intellectual Property Rights: all patents, rights to inventions, utility models, copyright and related rights, trade marks, service marks, trade, business and domain names, rights in trade dress or get-up, rights in goodwill or to sue for passing off, unfair competition rights, rights in designs, rights in computer software, database right, topography rights, moral rights, rights in confidential information (including know-how and trade secrets) and any other intellectual property rights, in each case whether registered or unregistered and including all applications for and renewals or extensions of such rights, and all similar or equivalent rights or forms of protection in any part of the world.</p> <p>TAG: means TAG and/or its subcontractor(s).</p> <p>TAG's Equipment: any equipment, including tools, systems, or facilities, provided by TAG or its subcontractors and used directly or indirectly in the supply of the Training which are not the subject of a separate agreement between the parties under which title passes to the Customer.</p> <p>Training: the Training to be provided by TAG under the Contract together with any other Training which TAG agrees to provide for the Customer.</p> <p>VAT: value added tax chargeable under English law for the time being and any similar additional tax.</p> <p>1.2 Headings in these conditions shall not affect their interpretation.</p> <p>1.3 A person includes a natural person, corporate or unincorporated body (whether or not having separate legal personality).</p> <p>1.4 The schedules form part of the Contract.</p> <p>1.5 A reference to a statute or statutory provision is a reference to it as it is in force for the time being, taking account of any amendment, extension, or re-enactment and includes any subordinate legislation for the time being in force made under it.</p> <p>1.6 A reference to writing or written includes faxes and e-mail.</p> <p>1.7 Any obligation in the Contract on a person not to do something includes, without limitation, an obligation not to agree, allow, permit or acquiesce in that thing being done.</p> <p>1.8 References to conditions and schedules are to the conditions and schedules of the Contract.</p> <p>2. APPLICATION OF CONDITIONS</p> <p>2.1 These Conditions shall:</p> <p>(a) apply to and be incorporated into the Contract; and</p> <p>(b) prevail over any inconsistent terms or conditions contained, or referred to, in the Customer's purchase order, confirmation of order, acceptance of a quotation, or specification or other Document supplied by the Customer, or implied by law, trade custom, practice or course of dealing.</p> <p>2.2 The Customer's purchase order, or the Customer's acceptance of a quotation for Training by TAG, constitutes an offer by the Customer to purchase the Training specified in it on these Conditions. No offer placed by the Customer shall be accepted by TAG other than:</p> <p>(a) by a written acknowledgement issued and executed by TAG; or</p> <p>(b) (if earlier) by TAG starting to provide the Training,</p> <p>when a contract for the supply and purchase of the Training on these Conditions will be established. The Customer's standard terms and conditions (if any) attached to, enclosed with or referred to in any purchase order or other Document shall not govern the Contract.</p> <p>2.3 Quotations are given by TAG on the basis that no Contract shall come into existence except in accordance with condition 2.2. Any quotation is valid for a period of 90 days from its date, provided that TAG has not previously withdrawn it.</p> <p>3. COMMENCEMENT AND DURATION</p> <p>3.1 The Training supplied under the Contract shall be provided by TAG to the Customer during the period specified subject to condition 11.</p> <p>4. SUPPLIER'S OBLIGATIONS</p> <p>4.1 TAG shall use reasonable endeavours to provide the Training in accordance in all material respects with the Training described.</p> <p>4.2 TAG shall use reasonable endeavours to meet any performance dates specified.</p> <p>4.3 TAG shall use reasonable endeavours to observe all health and safety rules and regulations, and any other reasonable security requirements that apply at any of the Customer's premises and that have been communicated to it under condition 5.1(e), provided that it shall not be liable under the Contract if, as a result of such observation, it is in breach of any of its obligations under the Contract.</p> <p>5. CUSTOMER'S OBLIGATIONS</p> <p>5.1 Where Training is to be on the Customer's premises the Customer shall:</p> <p>(a) co-operate with TAG in all matters relating to the Training;</p> <p>(b) provide TAG, its agents, subcontractors, consultants and employees, in a timely manner and at no charge, with access to thereto and other facilities as reasonably required by TAG;</p> <p>(c) provide to TAG, in a timely manner, such In-put Material and other information as TAG may reasonably require and ensure that it is accurate in all material respects;</p> <p>(d) be responsible (at its own cost) for preparing and maintaining the relevant premises for the supply of the Training;</p> <p>(e) inform TAG of all health and safety rules and regulations and any other reasonable security requirements that apply at the Customer's premises;</p> <p>(f) ensure that all Customer's Equipment is in good working order and suitable for the purposes for which it is used in relation to the Training and conforms to all relevant United Kingdom standards or requirements;</p> <p>5.2 If TAG's performance of its obligations under the Contract is prevented or delayed by any act or omission of the Customer, its agents, subcontractors, consultants or</p>	<p>5.3 Subject to clause 5.4 the Customer shall be liable to pay to TAG, on demand, all reasonable costs, charges or losses sustained or incurred by TAG (including, without limitation, any direct, indirect or consequential losses, loss of profit and loss of reputation, loss or damage to property and those arising from injury to or death of any person and loss of opportunity to deploy resources elsewhere) arising directly or indirectly from the Customer's fraud, negligence, failure to perform or delay in the performance of any of its obligations under the Contract, subject to TAG confirming such costs, charges and losses to the Customer in writing.</p> <p>5.4 In the event that the Customer cancels the Contract the Customer shall pay to TAG a sum representing TAG's anticipated losses as follows:</p> <p>(a) Cancellation within 5 days of the agreed date for delivery of Training, the full cost of the Training;</p> <p>(b) Cancellation within 6 to 10 days of the agreed date for delivery of Training, half of the cost of Training;</p> <p>(c) Cancellation within 11 to 20 days of the agreed date for delivery of Training, a quarter of the cost of Training;</p> <p>5.5 The Customer shall not, without the prior written consent of TAG, at any time from the date of the Contract to the expiry of 12 months after the last date of supply of the Training, solicit or entice away from TAG or employ (or attempt to employ) any person who is, or has been, engaged as an employee, consultant or subcontractor of TAG in the provision of the Training.</p> <p>6. CHARGES AND PAYMENT</p> <p>6.1 The total price shall be paid to TAG (without deduction or set-off). TAG shall invoice the Customer for the charges that are then payable, together with expenses, the costs of materials and VAT, where appropriate, calculated as provided in condition 6.2.</p> <p>6.2 Any fixed price and daily rate excludes:</p> <p>(a) the cost of hotel, subsistence, travelling and any other ancillary expenses reasonably incurred by the individuals whom TAG engages in connection with the Training, the cost of any materials and the cost of Training reasonably and properly provided by third parties and required by TAG for the supply of the Training. Such expenses, materials and third party Training shall be invoiced by TAG; and</p> <p>(b) VAT, which TAG shall add to its invoices at the appropriate rate.</p> <p>6.3 The parties agree that TAG may review and increase its standard daily fee rates and TAG will give the Customer written notice of any such increase 3 months before the proposed date of the increase. If such increase is not acceptable to the Customer, it may, within 14 days of such notice being received or deemed to have been received in accordance with condition 20, terminate the Contract by giving 1 month's written notice to TAG.</p> <p>6.4 The Customer shall pay each invoice submitted to it by TAG, in full and in cleared funds, within 30 days of receipt either to TAG direct or by BACS to a bank account nominated in writing by TAG.</p> <p>6.5 Without prejudice to any other right or remedy that it may have, if the Customer fails to pay TAG on the due date, TAG may:</p> <p>(a) charge interest on such sum from the due date for payment at either the annual rate of 4% above the base lending rate from time to time of National Westminster Bank plc, accruing on a daily basis and being compounded quarterly until payment is made, whether before or after any judgment or interest under the Late Payment of Commercial Debts (Interest) Act 1998 whichever is the greater; and</p> <p>(b) suspend all Training until payment has been made in full.</p> <p>6.6 Time for payment shall be of the essence of the Contract.</p> <p>6.7 All sums payable to TAG under the Contract shall become due immediately on its termination, despite any other provision. This condition 6.7 is without prejudice to any right to claim for interest under the law, or any such right under the Contract.</p> <p>6.8 TAG may, without prejudice to any other rights it may have, set off any liability of the Customer to TAG against any liability of TAG to the Customer.</p> <p>7. INTELLECTUAL PROPERTY RIGHTS</p> <p>7.1 As between the Customer and TAG, all Intellectual Property Rights and all other rights in the Deliverables and the Pre-existing Materials shall be owned by TAG and TAG licenses all such rights to the Customer free of charge and on a non-exclusive, worldwide basis to such extent as is necessary to enable the Customer to make reasonable use of the Deliverables and the Services. If TAG terminates the Contract under condition 11.1, this licence shall automatically terminate.</p> <p>8. CONFIDENTIALITY AND TAG'S PROPERTY</p> <p>8.1 The Customer shall keep in strict confidence all technical or commercial know-how, specifications, inventions, processes or initiatives which are of a confidential nature and have been disclosed to the Customer by TAG, its employees, agents, consultants or subcontractors and any other confidential information concerning TAG's business or its products and services which the Customer may obtain.</p> <p>8.2 The Customer may disclose such information:</p> <p>(a) to its employees, officers, representatives, advisers, agents or subcontractors who need to know such information for the purposes of carrying out the Customer's obligations under the Contract; and</p> <p>(b) as may be required by law, court order or any governmental or regulatory authority.</p> <p>8.3 The Customer shall ensure that its employees, officers, representatives, advisers, agents or subcontractors to whom it discloses such information comply with this condition 8.</p> <p>8.4 The Customer shall not use any such information for any purpose other than to perform its obligations under the Contract.</p> <p>9. LIMITATION OF LIABILITY - THE CUSTOMER'S ATTENTION IS PARTICULARLY DRAWN TO THIS CONDITION</p> <p>9.1 This condition 9 sets out the entire financial liability of TAG (including any liability for the acts or omissions of its employees, agents, consultants, and subcontractors) to the Customer in respect of:</p> <p>(a) any breach of the Contract;</p> <p>(b) any use made by the Customer of the Deliverables or any part of them; and</p> <p>(c) any representation, statement or tortious act or omission (including negligence) arising under or in connection with the Contract.</p> <p>9.2 All warranties, conditions and other terms implied by statute or common law are, to the fullest extent permitted by law, excluded from the Contract.</p> <p>9.3 Nothing in these Conditions limits or excludes the liability of the Supplier:</p> <p>(a) for death or personal injury resulting from negligence; or</p>
---	--

9.4	<p>(b) for any damage or liability incurred by the Customer as a result of fraud or fraudulent misrepresentation by the Supplier.</p> <p>Subject to condition 9.2 and condition 9.3</p> <p>(a) TAG shall not be liable for:</p> <ul style="list-style-type: none"> (i) loss of profits; or (ii) loss of business; or (iii) depletion of goodwill and/or similar losses; or (iv) loss of anticipated savings; or (v) loss of goods; or (vi) loss of contract; or (vii) loss of use; or (viii) loss of corruption of data or information; or (ix) any special, indirect, consequential or pure economic loss, costs, damages, charges or expenses. <p>(b) TAG's total liability in contract, tort (including negligence or breach of statutory duty), misrepresentation, restitution or otherwise arising in connection with the performance, or contemplated performance, of the Contract shall be limited to the price paid for the Training.</p>	12.	<p>FORCE MAJEURE</p> <p>TAG shall have no liability to the Customer under the Contract if it is prevented from, or delayed in performing, its obligations under the Contract or from carrying on its business by acts, events, omissions or accidents beyond its reasonable control, including (without limitation) strikes, lock-outs or other industrial disputes (whether involving the workforce of TAG or any other party), failure of a utility service or transport network, act of God, war, riot, civil commotion, malicious damage, compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood, storm or default of suppliers or subcontractors.</p>
10.	<p>DATA PROTECTION</p> <p>The Customer acknowledges and agrees that details of the Customer's name, address and payment record may be submitted to a credit reference agency, and personal data will be processed by and on behalf of TAG in connection with the Training.</p>	13.	<p>VARIATION</p> <p>TAG may, from time to time and without notice, change the Training in order to comply with any applicable safety or statutory requirements, provided that such changes do not materially affect the nature, scope of, or the charges for the Training. TAG may, from time to time change the Training, provided that such changes do not materially affect the nature or quality of the Training and, where practicable, it will give the Customer at least 1 month's notice of any change.</p>
11.1.1	<p>TERMINATION</p> <p>Without prejudice to any other rights or remedies which the parties may have, either party may terminate the Contract without liability to the other on giving the other not less than 1 month's written notice or immediately on giving notice to the other if:</p> <ul style="list-style-type: none"> (a) the other party fails to pay any amount due under the Contract on the due date for payment and remains in default not less than 7 days after being notified in writing to make such payment; or (b) the other party commits a material breach of any of the terms of the Contract and (if such a breach is remediable) fails to remedy that breach within 30 days of that party being notified in writing of the breach; or (c) the other party repeatedly breaches any of the terms of the Contract in such a manner as to reasonably justify the opinion that its conduct is inconsistent with it having the intention or ability to give effect to the terms of the Contract; or (d) the other party suspends, or threatens to suspend, payment of its debts or is unable to pay its debts as they fall due or admits inability to pay its debts or (being a company) is deemed unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986 or (being a natural person) is deemed either unable to pay its debts or as having no reasonable prospect of so doing, in either case, within the meaning of section 268 of the Insolvency Act 1986) or (being a partnership) has any partner to whom any of the foregoing apply; or (e) the other party commences negotiations with all or any class of its creditors with a view to rescheduling any of its debts, or makes a proposal for or enters into any compromise or arrangement with its creditors other than for the sole purpose of a scheme for a solvent amalgamation of that other party with one or more other companies or the solvent reconstruction of that other party; or (f) a petition is filed, a notice is given, a resolution is passed, or an order is made, for or on connection with the winding up of that other party other than for the sole purpose of a scheme for a solvent amalgamation of that other party with one or more other companies or the solvent reconstruction of that other party; or (g) an application is made to court, or an order is made, for the appointment of an administrator or if a notice of intention to appoint an administrator is given or if an administrator is appointed over the other party; or (h) a floating charge holder over the assets of that other party has become entitled to appoint or has appointed an administrative receiver; or (i) a person becomes entitled to appoint a receiver over the assets of the other party or a receiver is appointed over the assets of the other party; or (j) a creditor or encumbrancer of the other party attaches or takes possession of, or a distress, execution, sequestration or other such process is levied or enforced on or sued against, the whole or any part of its assets and such attachment or process is not discharged within 14 days; or (k) any event occurs, or proceeding is taken, with respect to the other party in any jurisdiction to which it is subject that has an effect equivalent or similar to any of the events mentioned in condition 11.1(d) to condition 11.1(j) (inclusive); or (l) the other party suspends or ceases, or threatens to suspend or cease, to carry on all or a substantial part of its business; or (m) there is a change of control of the other party (as defined in section 574 of the Capital Allowances Act 2001). 	13.1	<p>13.1</p> <p>13.2</p>
11.2	<p>The parties acknowledge and agree that any breach of conditions 11.1(d) to 11.1(l) inclusive shall constitute a material breach for the purposes of this condition 11.</p>	14.	<p>WAIVER</p> <p>A waiver of any right under the Contract is only effective if it is in writing and it applies only to the circumstances for which it is given. No failure or delay by a party in exercising any right or remedy under the Contract or by law shall constitute a waiver of that (or any other) right or remedy, nor preclude or restrict its further exercise. No single or partial exercise of such right or remedy shall preclude or restrict the further exercise of that (or any other) right or remedy.</p>
11.3	<p>On termination of the Contract for any reason:</p> <ul style="list-style-type: none"> (a) the Customer shall immediately pay to TAG all of TAG's outstanding unpaid invoices and interest and, in respect of Training supplied but for which no invoice has been submitted, TAG may submit an invoice, which shall be payable immediately on receipt; (b) the Customer shall, within a reasonable time, return all of TAG's Equipment, and Deliverables in an undamaged condition. If the Customer fails to do so, then TAG may enter the Customer's premises and take possession of them. Until they have been returned or repossessed, the Customer shall be solely responsible for their safe keeping; and (c) the accrued rights and liabilities of the parties as at termination and the continuation of any provision expressly stated to survive or implicitly surviving termination, shall not be affected. 	14.1	<p>14.1</p> <p>14.2</p>
11.4	<p>On termination of the Contract (however arising), the following conditions shall survive and continue in full force and effect:</p> <ul style="list-style-type: none"> (a) condition 7; (b) condition 8; (c) condition 9; (d) condition 11; and (e) condition 21. 	15.	<p>SEVERANCE</p> <p>If any provision of the Contract (or part of any provision) is found by any court or other authority of competent jurisdiction to be invalid, illegal or unenforceable, that provision or part-provision shall, to the extent required, be deemed not to form part of the Contract, and the validity and enforceability of the other provisions of the Contract shall not be affected.</p> <p>If a provision of the Contract (or part of any provision) is found illegal, invalid or unenforceable, the provision shall apply with the minimum modification necessary to make it legal, valid and enforceable.</p>
		16.	<p>ENTIRE AGREEMENT</p> <p>The Contract constitutes the whole agreement between the parties and supersedes all previous agreements between the parties relating to its subject matter.</p> <p>Each party acknowledges that, in entering into the Contract, it has not relied on, and shall have no right or remedy in respect of, any statement, representation, assurance or warranty (whether made negligently or innocently) (other than for breach of contract), as provided in the Contract.</p> <p>Nothing in this condition shall limit or exclude any liability for fraud.</p>
		17.	<p>ASSIGNMENT</p> <p>The Customer shall not, without the prior written consent of TAG, assign, transfer, charge, mortgage, subcontract or deal in any other manner with all or any of its rights or obligations under the Contract.</p> <p>TAG may at any time assign, transfer, charge, mortgage, subcontract or deal in any other manner with all or any of its rights under the Contract and may subcontract or delegate in any manner any or all of its obligations under the Contract to any third party or agent.</p> <p>Each party that has rights under the Contract is acting on its own behalf and not for the benefit of another person.</p>
		18.	<p>NO PARTNERSHIP OR AGENCY</p> <p>Nothing in the Contract is intended to, or shall be deemed to, constitute a partnership or joint venture of any kind between any of the parties, nor constitute any party the agent of another party for any purpose. No party shall have authority to act as agent for, or to bind, the other party in any way.</p>
		19.	<p>RIGHTS OF THIRD PARTIES</p> <p>A person who is not a party to the Contract shall not have any rights under or in connection with it.</p>
		20.	<p>NOTICES</p> <p>Any notice required to be given under the Contract shall be in writing and shall be delivered personally, or sent by pre-paid first-class post, recorded delivery or by commercial courier to the other party and for the attention of the person specified in the Quotation, or as otherwise specified by the relevant party by notice in writing to the other party.</p> <p>Any notice shall be deemed to have been duly received if delivered personally, when left at the address and for the contact referred to in the Quotation or, if sent by pre-paid first-class post or recorded delivery, at 9.00 am on the second Business Day after posting, or if delivered by commercial courier, on the date and at the time that the courier's delivery receipt is signed.</p> <p>This condition 20 shall not apply to the service of any in any proceedings or other documents in any legal action.</p> <p>A notice required to be given under or in connection with the Contract shall not be validly served if sent by e-mail.</p>
		21.	<p>GOVERNING LAW AND JURISDICTION</p> <p>The Contract, and any dispute or claim arising out of or in connection with it or its subject matter, shall be governed by, and construed in accordance with, the law of England and Wales.</p> <p>The parties irrevocably agree that the courts of England and Wales shall have [non-exclusive jurisdiction to settle any dispute or claim that arises out of, or in connection with, the Contract or its subject matter.</p>